

Title	Environmental Policy	Author	Andy Gourlay
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Scottish Sea Farms Limited (SSF) is a leading salmon farming company operating in Shetland, Orkney and the West coast of Scotland.

This policy has been developed as a public statement of our commitment to sustainable production, as well as continual improvement in reducing or mitigating against environmental impacts.


The following statements represent environmental principles that Scottish Sea Farms is committed to and which objectives are based on:

- Our operations will be governed by principles of sustainable production and long-term care for the environment including pollution prevention
- We will ensure that all our employees have a good understanding of the relationship between our activities and the environment
- Our management system will be based on achieving the highest standards of fish welfare and how it may impact the environment
- Our farming activities aim to limit any possible impact to wild fish stocks
- We will conduct our operations to ensure the optimal utilisation of resources
- We will comply with all relevant legislation, industry standards and customer codes of practice

SSF has established general and local environmental targets, with detailed action plans and monitoring programmes, with the aim of achieving continual improvement. Some specific key areas are as follows:

- Salmon feed suppliers contracted to optimal use of sustainable marine raw materials
- Overall target of fish escapes by effective stock containment
- Lice monitoring and control to be in line with SSPO CoGP guidelines and to have a goal of zero gravid female lice
- Further develop the use of cleaner fish (Wrasse and Lumpfish) as part of an integrated lice control management programme
- The Economic Conversion Ratio (ECR) of the feed, should meet site specific KPI targets and achieve minimum impact on the environment, as well as optimal utilisation of feed. This is reviewed on a crop by crop basis

Signed:



Jim Gallagher, Managing Director